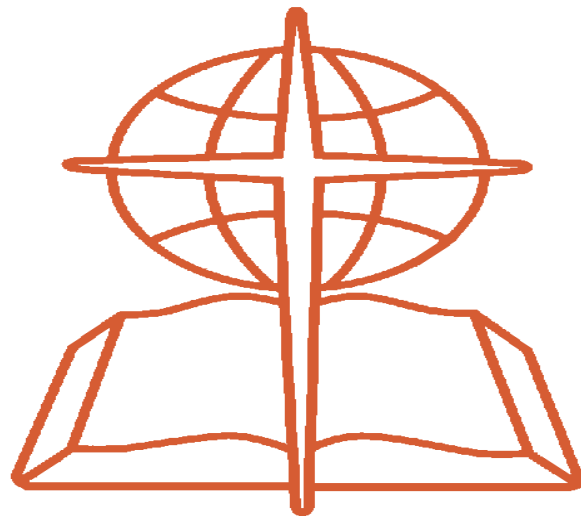


The ASSOCIATIONS Judson, Stewart, Truett 2007



(Ecc 4:12 KJV) “...a threefold cord is not quickly broken.”

Seventh ANNUAL SESSION



“FOR WE ARE LABOURERS TOGETHER WITH GOD...” 1 COR. 3:9

The 7th Annual Session
The Associations - Link Up

Held with
Sylvia Baptist Church
Dickson, TN
Thursday, October 4, 2007

The 2008 Session will be held with
FBC White Bluff
White Bluff, TN
October 18, 2008

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PROGRAM
Seventh ANNUAL SESSION
THE ASSOCIATIONS – LINK-UP
Theme: On Mission for Christ by Growing Healthy Churches

Thursday, October 4, 2007
Sylvia Baptist Church, Dickson

Afternoon Session

- 4:00 Congregational Singing
Welcome by Host Church
Devotion by Moderator
Call to Order – Moderator
Adoption of Program – Moderator
- 4:20 Reports from State Baptist Department and
Institutions:
TBC Representative – Stacy Murphree
- 5:00 Supper and Fellowship

Night Session

- 6:00 Congregational Singing
Welcome by Host Church
Devotion by Host Pastor
- 6:10 Call to Order – Moderator of Truett (Clark Brown)
Recognition of Churches - DOM
Recognition Pastors and Staff - DOM
Link-up Calendar of Events -- DOM
Link-up DOM Report
- 6:20 Link-up Advisory Council Report – Neal Westerman
Link-up Budget Report – Neal Westerman
Offering for Link-up – Neal Westerman
- 6:30 Congregational Singing
Special Music – by Host Church
- 6:40 Mission Sermon – Jonathan Witt
Pastor of FBC McEwen

Adjournment & Dismissal Prayer
by _____

Eighth Annual Link-UP Meeting
At FBC, White Bluff (Judson BA)

October 18, 2008

Minutes

The Seventh Annual Session of “The Associations” (Judson, Stewart, Truett Baptist Associations) Annual Meeting was held on Thursday, October 4, 2007 at Sylvia Baptist Church in Dickson, Tennessee.

The meeting was opened with a congregational singing of the hymn, “Send the Light.”

Clark Brown, pastor of Sylvia Baptist Church, welcomed everyone and led us in devotional thoughts from Hebrews 12. He encouraged us to: 1) Consider the saint who went on before us. 2) Consider ourselves, and to lay aside every weight. 3) To consider Christ.

Bro. Clark then called the Annual Meeting to order. The Seventh Annual Session program was then adopted as read.

Stacie Murphree, a representative from the Tennessee Baptist Convention shared with “The Associations” that this year Cooperative Program giving was up. Through the TBC, 800 Sunday School leaders had been trained, and 8,000 VBS leaders had been trained. The TBC has continued its efforts in collegiate ministries through out college campuses. Ms. Murphree also shared that the Golden Offering for State Missions goal was reached this year. She also shared an interesting statistic, that there are 17 language groups being reached through TBC efforts in the state.

Jim, a representative from the Tennessee Baptist Adult Homes listed the locations and ministries of each home in the state. He encouraged us to give to help house those in Tennessee who are elderly and have special needs.

Phil Lovelace, from Tennessee Drug Awareness, discussed their efforts of drug prevention in schools through educational classes with children. He shared that 1/4 of their budget come directly from the Cooperative Program. He shared from January through May 2007 teams from TN Drug Awareness had spoken to over 76,000 children about drug prevention. Mr. Lovelace desires for people to volunteer to be “Prevention Specialist” in their own counties to help prevent drug use.

The Seventh Annual Session then dismissed for Supper and Fellowship to be resumed in one hour.

We started the Night Session with congregational singing and a devotion by Dr. B. Carter Elmore. Dr. Elmore shared with us from John 3:16, about the “Love of God.” He shared that God, “so loved.” God’s love is: 1) unconditional 2) Unmeasurable 3) Unfathomable.

The meeting was then called to order by Bro. Clark Brown, Moderator. Churches as well as Pastors were recognized.

Bro. William Gray, Director of Missions then went over Link-Up Calendar of events for the upcoming year. He also gave his report for the past year.

Bro. Neal Westerman then gave the Advisory Council Report, Budget Report.

An offering was taken up for the Link-UP treasury.

Special music by Bro. David Davidson

Message by Bro. Jonathan Witt, Pastor of FBC McEwen

Meeting was then adjourned and Dismissed in Prayer.

January

Judson

7: Council Mtg., 7pm @ Mt. Zion BC
19: Executive Board Mtg @ New Hope BC
Breakfast by Baptist Men, 8 am
& Meeting @ 9 am

Stewart

20: Executive Board Meeting
@ Calvary BC, 2:30 pm
21: Prayer Coord. Mtg. @ 9:00 am

Truett

28: Executive Board Meeting @ FBC McEwen
Meal 6pm; Meeting 7 pm

Linkup and Cluster

19: Advisory Council Mtg. @ Sylvia BC,
10:30 am

February

Judson

7: Focus on WMU @ TBA, 7 pm

Stewart

10: Assoc. Evangelism Conf.
@ Corinth BC 2:30 pm
18: Prayer Coordinator @ 9 am

Truett

10: Evangelism Conference @ ??? 6 pm

Linkup and Cluster

11: Joint Assoc. Evangelism Conference, 7 pm
@ ??? – Meal at 6 pm
25: Pastor Fellowship @ TBA, Dickson

SBC and TBC

“True Love Waits” Emphasis Month

March

Judson

1: Gospel Singing @ New Hope BC
29: Gospel Singing @ Old New Hope BC

Stewart

3: Mission Celebration, First Baptist FLC
5:00-7:00 pm

17: Prayer Coordinator, 9 am

Linkup and Cluster

14-15: Bi-Vocational Pastors and Wives Re-
treat @ Paris Landing

SBC and TBC

3-9: Week of Prayer for North America and
Annie Armstrong
WMU Annual Meeting
23-29: Sunday School Emphasis Week

April

Judson

7: Council Mtg. @ New Hope BC, 7 pm
19: Executive Board Meeting @ Old New
Hope BC: Meal 6 pm; Meeting 7 pm

Stewart

20: Executive Board Meeting
@ Carlisle BC, 2:30pm
21: Prayer Coordinator, 9 am

Truett

28: Executive Board Meeting @ FBC McEwen
Meal 6 pm; Meeting 7 pm

Linkup and Cluster

19: Advisory Council Mtg
@ Sylvia BC, 10:00 am
26: Joint VBS Clinic @ ??? 9 am—12:30 pm

SBC and TBC

6: Sunday School High Attendance Day
13: Cooperative Program Sunday

May

Judson

4: Old Timers Day @ Mt. Zion BC
18: Missionary Ridge Homecoming

Stewart

4: VBS Clinic
@ Big Rock BC - 1:30—4:30 pm
12: Prayer Coordinator Mtg., 9:00 am

Linkup and Cluster

19: Pastor Fellowship @ TBA, Stewart

June

Judson

7: Gospel Singing @ New Hope BC
28: Gospel Singing @ Old New Hope BC
Meal @ 6:00, Singing @ 7:00

Stewart

16: Pray Coord. Mtg, 9 am

SBC and TBC

10-11: SBC Convention @Indianapolis, IN

July

Judson

7: Assoc. Council Mtg. and Crusade 6:30
@ Old New Hope BC
14: Executive Board Meeting @ Parkers Creek
BC: Meal 6 pm; Meeting 7 pm
27: Old New Hope BC Homecoming

Stewart

20: Executive Board Meeting @ Corinth BC
20: Nominating Committee to follow
21: Prayer Coord. Mtg., 9am

Truett

21: Executive Board Meeting @ FBC McEwen
Meal 6 pm; Meeting 7 pm
Nominating Committee Mtg 6pm
Budget Committee Mtg. 8pm
Annual Program Committee 8pm

Linkup and Cluster

19: Link-up (Budget (9am and Planning Mtg.
10:00 am) @ Sylvia BC

August

Judson

9: Day Camp @ Faith BC

Stewart

10: Bear Spring BC Homecoming &
Revival to follow
18: Prayer Coordinator Mtg., 9 am

Truett

25: Executive Board Meeting @ FBC McEwen
Meal 6 pm; Meeting 7 pm

Linkup and Cluster

18: Pastor Fellowship @ TBA, Waverly

September

Judson

6: Gospel Singing @ New Hope BC
7: FBC White Bluff Homecoming
14-17: Crusade
27: Gospel Singing @ Old New Home BC
Meal @ 6:00, Singing @ 7:00

Stewart

7-12: Crusade
15: Prayer Coordinator Mtg. @ 9 am
22: ACP Deadline

Truett

15: ACP Deadline

Linkup and Cluster

23-24: Connect

SBC and TBC

14-20: Week of Prayer for State Missions/
Golden Offering

October

Judson

Pastor/Staff Appreciation Month
1: ACP Deadline
18: Annual Meeting @ FBC White Bluff
19: Heritage Day @ New Hope BC

Stewart

12: Executive Board Meeting @ Covenant Fel
lowship BC, 2:30 pm
16: Annual Meeting @ Walnut Grove BC
20: Prayer Coordinator Mtg., 9 am

Truett

2: Annual Meeting @ Cedar Grove BC

Linkup and Cluster

18: Joint Annual Meeting @ FBC White Bluff

27: Joint M-Night @ FBC McEwen, 7 pm

November

Stewart

3: M-Night @ Hurricane Creek BC, 7pm

17: Prayer Coordinator Mtg., 9 am

SBC and TBC

10: TBC Pastors Conference

11-12: TBC Annual Meeting
@ FBC Hendersonville

Nov. 30-Dec. 7: Week of Prayer for Interna
tional Mission/ Lottie Moon .
Christmas Offering

December

Judson

5: Christmas Banquet @ 7 pm

31: New Years Eve Service
@ Missionary Ridge BC

Stewart

6: Christmas Banquet, Big Rock BC, 12 noon
Shop-a-roma @ Nursing Home

15: Prayer Coordinators Mtg., 9am

Truett

2: Christmas Banquet, TBA, 6:30 pm

SBC and TBC

Nov. 30-Dec. 7: Week of Prayer for Interna
tional Mission/ Lottie Moon
Christmas Offering

**THE ASSOCIATIONS
2007 ANNUAL BUDGET REPORT**

					EXPENSES	PROPOSED
			06-07	THIS		07-08
			BUDGET	YEAR		BUDGET
1	DOM Salary & Allowances		\$ 46,560.00	\$ 46,560.00		\$ 46,560.00
2	DOM expense reimb.		19,200.00	19,192.04		22,200.00
3	DOM Insurance		5,920.00	4,822.33		8,140.00
4	TBC Supplement for DOM		12,084.00	12,084.00		12,084.00
5	Support Salary & Expenses		14,400.00	14,400.00		15,600.00
6	Office Expense		2,760.00	1,899.59		3,000.00
7	Liability Insurance		276.00	-		276.00
8	DOM Retirement		6,000.00	4,400.00		9,000.00
9	DOM Medical IRA		2,668.32	3,068.32		2,668.32
10	Staff Christmas Gift		1,650.00	1,650.00		1,650.00
11	Annual Meeting		300.00	170.00		300.00
12	Miscellaneous		60.00	-		60.00
13	Reimbursed Expense		-	-		-
	TOTALS		\$ 111,878.32	\$ 108,246.28		\$ 121,538.32
	RECEIPTS					
	JUDSON ASSOCIATION			\$ 12,228.50		\$ 14,102.00
	STEWART CO. ASSOCIATION			31,207.00		33,676.00
	TRUETT ASSOCIATION			33,600.00		40,800.00
	JUDSON TBC SUPPORT			12,000.00		12,000.00
	STEWART TBC SUPPORT			21,078.20		21,085.20
	OTHER INCOME			576.93		-
	TOTAL RECEIPTS			\$ 110,690.63		\$ 121,663.20
	ENDING BALANCE		\$ 14,398.65			

**ADVISORY COMMITTEE REPORT
LINK-UP BETWEEN
JUDSON BAPTIST ASSOCIATION
STEWART COUNTY BAPTIST ASSOCIATION
AND
TRUETT BAPTIST ASSOCIATION**

We have just completed the eighth full year of the LINK-UP and in reviewing the Covenant Agreement we are still on track. Everything is positive and productive. Through the joint contributions of the three Associations, we have been able to support our full-time DOM, Bro. William Gray and our part-time assistant, Bro. Joe Shannon. These staff are operating in accordance with the job descriptions developed, and providing excellent support to the Associations and Churches. We are very fortunate to have them, so please take time to thank them for their hard work at our annual meeting.

The Advisory Committee has met throughout the year to examine our progress and fulfillment of the Covenant between the Associations. The area Program Committee and the Joint Budget Committees are functioning very well. Our budget is on track. We continue to look at areas in which we can combine meetings and training, thus using our resources well.

Your Advisory council continues to evaluate how the LINK-UP is functioning and ways to improve. We covet your input as to how the LINK-UP is doing and suggestions for improvement. It is the unanimous opinion of the Advisory Council that the LINK-UP is accomplishing all of the goals originally made when we were formed. It is still exciting to see this covenant relationship between God's People continue to grow and flourish.

We covet your prayers as we serve you. Thank you for your support. We look forward to many years of cooperative effort to impact the Kingdom of God.

Neal Westerman
Chairman, Advisory Committee

ASSOCIATIONAL DIRECTOR OF MISSIONS
REPORT 2006-2007

Miles Travels.....	28,270
Messages Preached.....	145
Revivals Held.....	8
Revivals attended within the associations.....	30
Associational Mtgs. / Committee Mtgs. attended.....	160
Attended Land Between the Lakes Area Campground Mtgs...4	
Associational Executive Board meetings attended.....	11
Ministerial meetings attended.....	11
State and S.B.C. meetings.....	30
Annual Associational Meetings Judson, Stewart Co. and Truett Tenn. Baptist Convention	
Served as Chaplain at Campgrounds, 6 weeks	
Participated in 9 Ordination services	
Taught Next Step Classes	
Attended Staff Sharing Conference for 3 days	
Attended Associational Leadership Conference	
Area Wide Crusade planning and attendance in Judson	
Worked with the New Missions	
Conducted 2 church planters assessments for TBC	

William Lee Gray, DOM

WORKING AGREEMENT BETWEEN THE ASSOCIATIONS AND THE ADMINISTRATIVE ASSISTANCE

POSITION TITLE: Administrative Assistance to the Director of Missions will be the official title.

BASIC FUNCTION: Provide leadership in the work of the Associations in the interest of strengthening the cooperative Baptist witness throughout the area.

I. QUALIFICATIONS:

1. Personal dedication and consistent Christian living.
2. A sense of call to mission service.
3. Adequate educational preparation and/or experience.
4. Thorough knowledge of the work of a Southern Baptist Church.
5. Knowledge of Association work from personal experience as a DOM or as a participating pastor or other Church leader.
6. Reasonable knowledge of Southern Baptist denominational life and willingness to continue to learn.
7. Ability to relate effectively to Pastors and Churches of our area.

II. RESPONSIBILITIES:

1. Work with the DOM to enhance the ministry of the associations.
2. Serve in a secretary role such as writing letters and contacting associational leaders.
3. Attend at least one associational meeting per month and the annual meetings. And to attend associational events in the absence of the DOM.
4. If and when an office is established in Judson or Truett to spend two half days in the office.
5. Publish newsletter(s) of the Association(s). The newsletter should contain news of interest, highlights of Executive Board action, treasurer's report, upcoming dates of Association activities, and other information and inspiration from the churches and association.
6. Provide counsel and help as reasonably requested by Pastors and Churches under the directions of the DOM.
7. Assist in stewardship development in order to under gird the work of the Associations and encourage growth in the support of mission causes through the Cooperative Program.
8. Assist in maintaining a Biblical evangelism concern in the Associations.
9. Serve as contact person in the Associations relaying quickly news of interest to churches by use of a monthly newsletter, reports to the Executive Board, or other communication as considered appropriate by the DOM.

A report of activities and concerns will be made at each Executive Board meeting (written or personal) and an annual report will be presented to the Association Clerks for inclusion in the "Book of Reports" for the annual meeting(s).

VI. SUPERVISION

1. You will work under the supervision of the DOM.
2. The Advisory Committee will serve to assist the DOM in all matters pertaining to terms of employment and this agreement.

The Associations Executive Boards will direct the Advisory committee which will be the final authority pertaining to all matters of the agreement.

WORKING AGREEMENT BETWEEN THE ASSOCIATIONS AND ASSOCIATION DIRECTOR OF MISSIONS

- I. **POSITION TITLE:** Association Director of Missions will be the official title, hereinafter called DOM of the Judson Baptist Association, Stewart County Baptist Association, Truett Baptist Association, hereinafter called the Associations.
- II. **BASIC FUNCTION:** Provide leadership in the work of the Associations in the interest of strengthening the cooperative Baptist witness throughout the area.
- III. **QUALIFICATIONS:**
 1. Personal dedication and consistent Christian living.
 2. A sense of call to mission service.
 3. Adequate educational preparation.
 4. Thorough knowledge of the work of a Southern Baptist Church.
 5. Knowledge of Association work from personal experience as a DOM or as a participating pastor or other Church leader.
 6. Reasonable knowledge of Southern Baptist denominational life and willingness to continue to learn.
 7. Ability to relate effectively to Pastors and Churches of our area.

IV. RESPONSIBILITIES:

1. Work with Advisory Committee to assess staff performance, financial, physical and spiritual needs of DOM and staff and Associations.
2. Work with Area Program Committee, Association leaders and other committees in planning and conducting activities designed to strengthen the churches according to their needs, and to maintain effective mission ministries in the area.
3. Lead in planning and coordination of calendar(s) of events for the Associations. To be presented each year to the annual meeting business session and printed in the minutes of the annual meeting.
4. Lead in training Associational organizational leaders and committees.
5. Publish monthly newsletter(s) of the Association(s). The newsletter should contain news of interest, highlights of Executive Board action, treasurer's report, upcoming dates of Association activities, and other information and inspiration at the discretion of the DOM.
6. Provide counsel and help as reasonably requested by Pastors and Churches.
7. Assist in stewardship development in order to under gird the work of the Associations and encourage growth in the support of mission causes through the Cooperative Program.
8. Assist in maintaining a Biblical evangelism concern in the Associations.
9. Serve as denominational contact person in the Associations relaying quickly news of interest to churches by use of a monthly newsletter, reports to the Executive Board, or other communication as considered appropriate by the DOM.
10. A report of DOM activities and concerns will be made at each Executive Board meeting and an annual report will be presented by the DOM to the Association Clerks for inclusion in the "Book of Reports" for the annual meeting(s). The DOM will report regularly to the Missions Department of the TBC.
11. The DOM will demonstrate true commitment to the purpose of Associations.

V. CALL

1. The call and employment of the DOM will be approved by the Association Executive Boards. The Advisory Committee will serve as search committee when a vacancy of the

DOM or Staff positions occurs and will recommend a nominee for the positions to the Executive Boards.

2. The call of the DOM of the Associations is a indefinite one. The DOM will give the Advisory Committee thirty (30) days notice if resignation is desired; and the Advisory Committee will give the DOM sixty (60) days notice if the DOM's resignation is called for.
3. The amount of salary and allowances, will be worked out and presented for approval annually. It is suggested that the Advisory Committee and the Budget and Finance Committees work together when negotiating a pay package with the DOM.
4. Four (4) weeks per year will be allowed, off the field, for revivals, world mission conferences and other such activities. Considerations of the Associational calendar(s) is suggested when such activities are scheduled by the DOM.
5. The DOM will be allowed two weeks paid vacation each year, starting on the one year employment anniversary, with three weeks after five years of service. Vacation time cannot accumulate one year to the next, and payment will not be made for time not taken. Consideration of Associations activities is suggested in the scheduling of vacation time by the DOM.
6. One day of sick leave with pay shall accumulate for each month of service to a total of ninety (90) days. Sick leave is intended for use by the DOM in case of his illness or that of his immediate family that requires his attention or assistance, including funerals. Sick leave will be forfeited at the time of the DOM's resignations, or dismissal. The Associations will not make payment of accumulated sick leave.
7. The DOM shall be entitled to receive and keep honorariums from revivals and from supply preaching when the church normally would provide honorarium.
8. The work schedule may vary from week to week as need arises in the Associations and Churches.
9. Due to the size of the Associations and the rural setting of most of our Churches this agreement does not propose to regulate how many times the DOM can supply the pulpit, occasionally or successively in each Church, however, it is not intended that the DOM will serve any Church as interim Pastor, but rather assist as requested by the Church in securing pulpit supply so that DOM time and attention can be equitably shared with other churches and Associational responsibilities. It is suggested that the DOM compile and maintain a current list of licensed and ordained ministers, and lay speakers in the Associations that are available for supply work.
10. The employment of the DOM shall be considered full time.
11. The Associational treasurer for Truett Association will be the payroll officer and the DOM will report to the treasurer when vacation time and sick leave is used so a record of leave may be maintained.

VI. SUPERVISION

1. The DOM will be basically "self supervised".
2. The Advisory Committee will serve to assist the DOM in all matters pertaining to terms of employment and this agreement.
3. The Associations Executive Boards will direct the Advisory committee which will be the final authority pertaining to all matters of the agreement.

VII. MISCELLANEOUS:

1. All other working agreements which have been made between the Associations and any DOM are null and void.
 2. This agreement shall be recorded in the Association minutes and may be amended as necessary by the Advisory Committee and recommended to the Executive Boards or in the annual meetings. Two months notice should be given before amendments are made. The DOM will be informed in writing of any proposed amendments two months before action is taken.

LINK UP COVENANT BETWEEN
JUDSON BAPTIST ASSOCIATION,
STEWART CO. BAPTIST ASSOCIATION
AND
TRUETT BAPTIST ASSOCIATION

We, Judson Baptist Association, Stewart Baptist Association and Truett Baptist Association (hereafter called “The Associations”) covenant to link-up together to reach the lost in our area through cooperation, maximizing resources, minimizing meetings and empowering decision-makers to impact the Kingdom of God.

We, The Associations, covenant to jointly fund a Director of Missions (hereafter called “DOM”) and staff through individual and joint budgets with all funds for DOM and staff administered through the Truett Baptist Association Treasurer.

We, the Associations, covenant to maintain an advisory committee consisting of the moderator of each association and one member from each association elected by each Executive Board to coordinate between the individual Executive Boards, the DOM, the Tennessee Baptist Convention (TBC) and the North American Mission Board (NAMB).

We, the Associations, covenant to work through the Advisory Committee to establish a job description for the DOM and staff, monitor performance, access financial, physical and spiritual needs of the DOM and staff.

We, the Associations, covenant to establish an Area Program Committee to work with the DOM to coordinate all joint meetings and training. The Area Program Committee shall consist of two members from each association selected by the Nominating Committee of each association and elected at the Annual Business Meeting of each association. The initial Area Program Committee shall be elected by the Executive Board’s of each association.

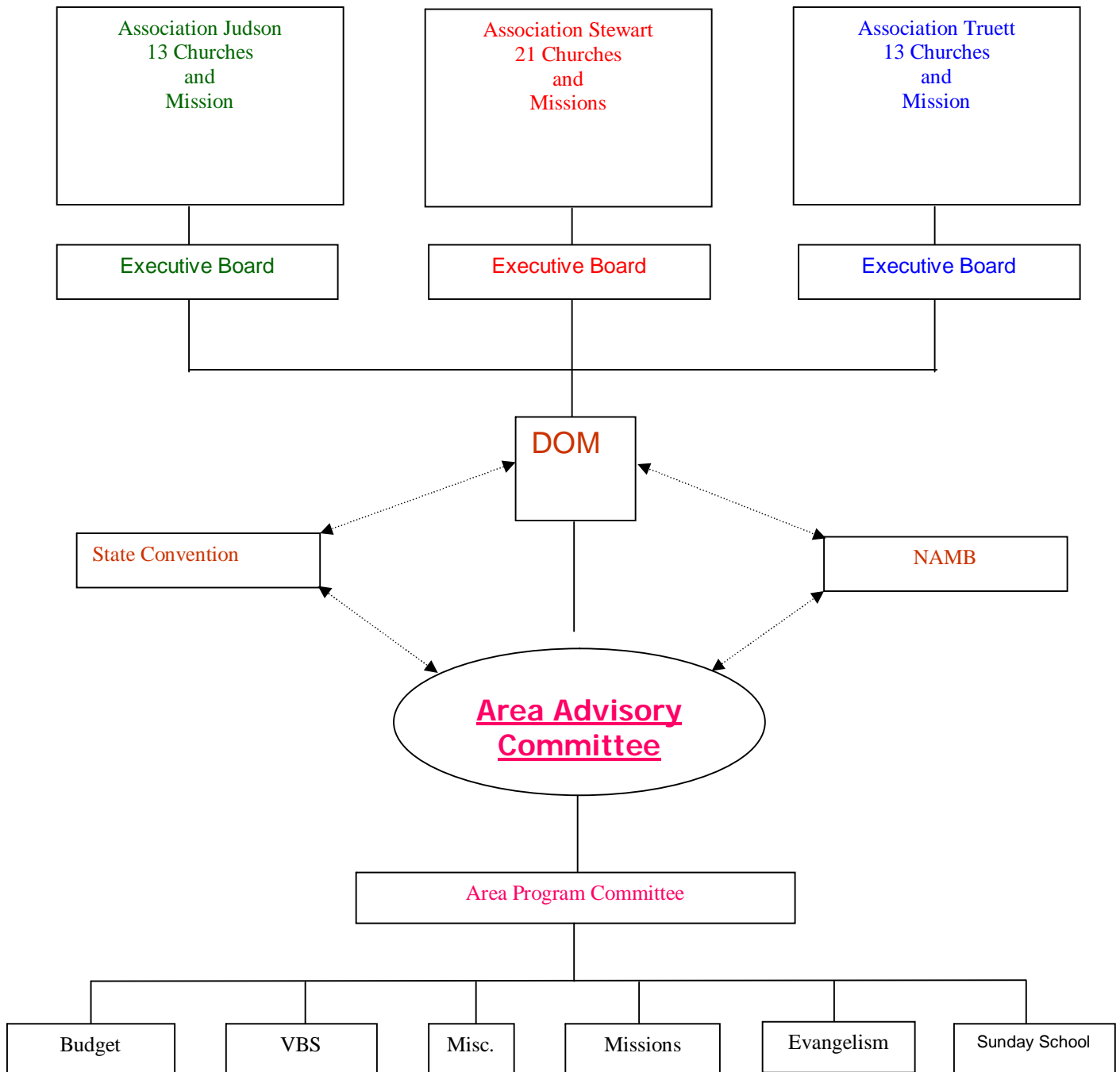
We, the Associations, covenant to have joint training, conferences, clinics, workshops, etc. for Vacation Bible School, WMU, Brotherhood, Missions, Evangelism, Sunday School and Budget, with DOM determining additional training needs in specific geographical areas.

We, the Associations, covenant to strive to within two years have a joint Annual Meeting for TBC/SBC reports and Link-up business with separate Annual Business Meetings for each Association.

Strength Through Link-Up

"...a threefold cord is not quickly broken."

Ecclesiastes 4:12



This model allows for maximizing of resources, minimizing of meetings, and empowering decision-makers to impact the Kingdom of God.